

**GCR Levels of Service**

FEATURES	GCR DIY	GCR Starter	GCR Starter Plus	GCR 180*	GCR 360
<b>PRICES</b> (ex VAT, per vacancy)	<b>£100</b>	<b>£500</b>	<b>£1,500</b>	<b>£5,000</b>	<b>£15,000</b>
Job Advert in The Gift Club Job Board	✔	✔	✔	✔	✔
Job Advert Creation		✔	✔	✔	✔
Application and CV Sifting			✔	✔	✔
1 <sup>st</sup> Interviews / Screening Calls*				✔	✔
Advertising and Application Management				✔	✔
Retained Headhunting and Search					✔
Reference Checks					✔
12-week Replacement Guarantee**					✔

**Explanations of Service Features**

● **Job Advert in The Gift Club Job Board**

Market your vacancy to 1000s of subscribers in our job board. Includes a 10-word advert in our newsletter x 1 week.

● **Job Advert Creation**

Use our 25 years of expertise to help us draw up the most engaging job advert which highlights what sets you apart as an employer of choice.

● **Application and CV Sifting**

So time consuming! We will delve into the detail with a microscope and fish out the best candidates from your own direct applications.

● **1st Interviews / Screening Calls\***

Another time-consuming activity that we will take from you. We will make the calls and judgements based on the criteria you give us.  
\*GCR 180 plan limit of 10 screening calls.

● **Advertising and Application Management**

Allow us to run the advert and manage the applications. We will advertise your vacancy through the agreed channels – LinkedIn, job boards and social and then continue with the management of the applications and sift CVs.

● **Retained Headhunting and Search**

We become an ‘extension’ of your internal recruitment team. Your 360-recruitment resource. From job advert creation and headhunting activity through to first interviews and offer negotiations; all internal and external activity for your vacancy is managed by us.

One simplified, streamlined channel for all communications. Getting the best candidate becomes the priority.

● **Reference Checks**

We will obtain 2 x work references for candidates in the process. This can sometimes be difficult when it is from a competitor, so use us for impartial clarity that the candidate is who they say they are!

● **12-week Replacement Guarantee\*\***

In the unlikely circumstances that a candidate’s employment contract ends for reasons other than redundancy within the first 12-week period, we will replace the candidate for free.

\*\* Terms apply.